DENALI

# Sustainability & Impact Report 2025



# A message from the CEO

At Denali, our customers are at the heart of everything we do, including helping them achieve their sustainability goals.

Every day, food manufacturers, grocery retailers, restaurants, distribution centers, and other businesses trust us to help manage one of their most important responsibilities - finding sustainable, reliable solutions for their organic materials. We are grateful for that trust, and we are proud to partner with organizations that share our commitment to creating a more sustainable future.

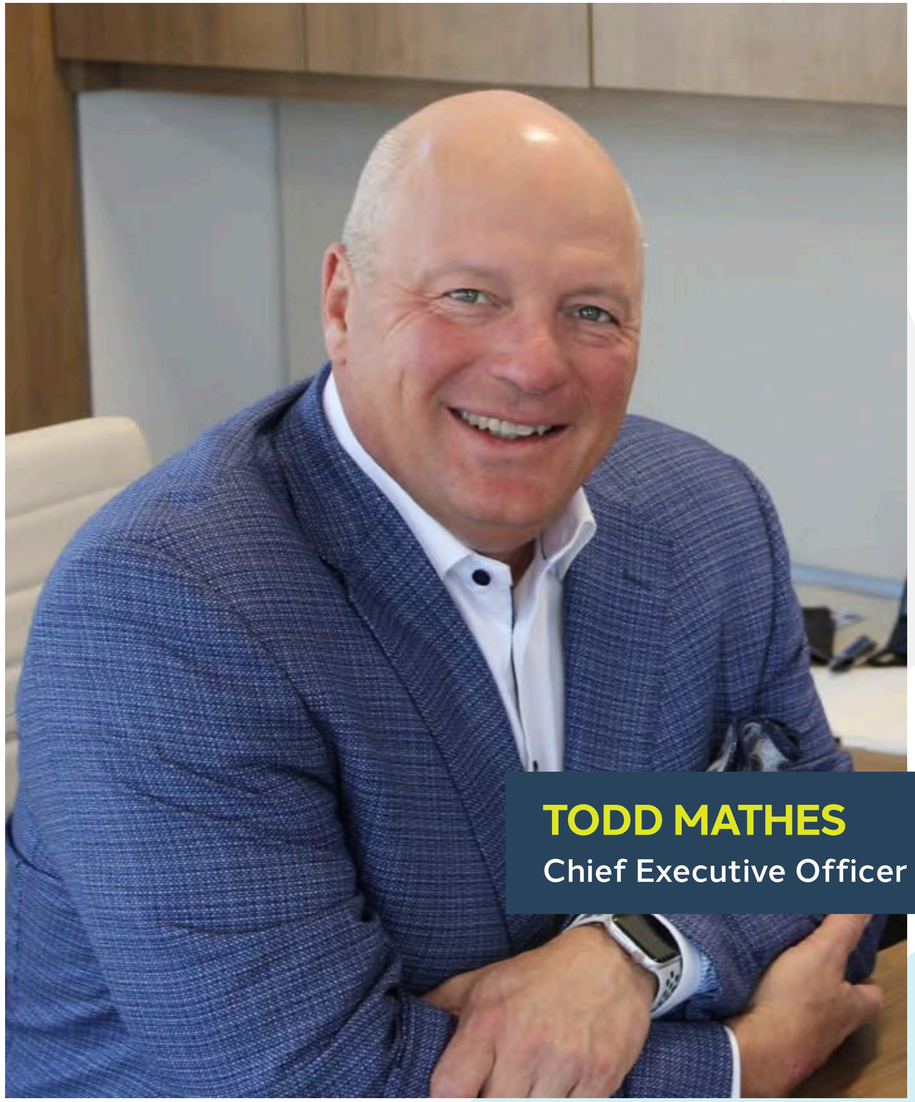
This report reflects what we've accomplished together.

Across the country, our customers are taking action to keep organics out of landfills. Every collection of organic materials, every renewable product crafted, every partnership, and every innovation represents another step toward a more circular economy and healthy planet.

As sustainability expectations continue to evolve, so do the needs of our customers. They are looking for solutions that not only help meet environmental goals but also improve operational efficiency, support regulatory compliance, and create measurable impact. At Denali, we are committed to delivering all of those outcomes through safe, dependable service, innovative technologies backed by exceptional customer service, and transparent reporting that helps customers understand the difference they're making.

None of this would be possible without our people. Every day, our team works alongside customers to solve challenges, identify new opportunities, and deliver exceptional service. Their dedication, expertise, and passion for our mission are what make Denali more than a service provider, we are a trusted partner.

Thank you to our customers for your confidence, collaboration, and shared vision. Together, we are proving that by rethinking what is possible, we can keep valuable resources in productive use, support American agriculture, reduce landfill reliance, and create lasting value for future generations.



**TODD MATHES**
Chief Executive Officer

# Table of contents

**04 About Denali**
- Who we are
- 2025 infrastructure
- Powering the circular economy

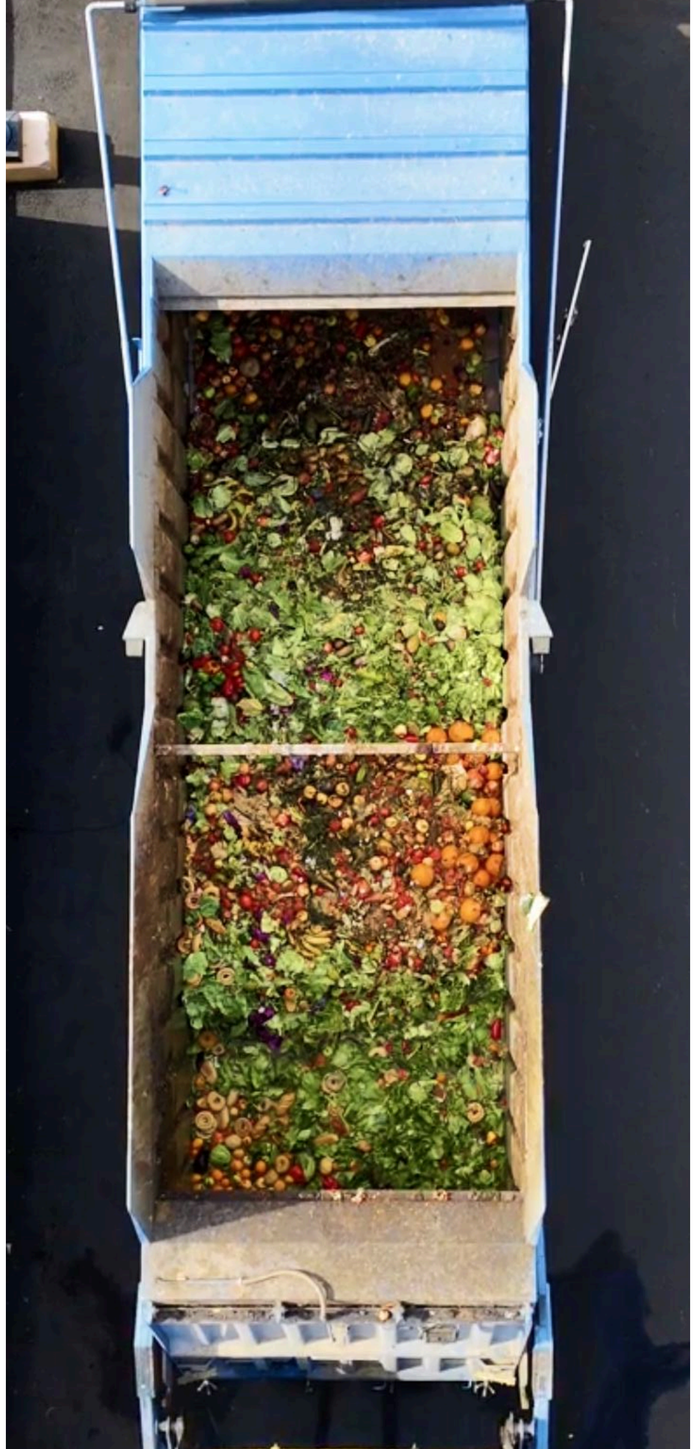
**08 Our Approach to Sustainability**
- Our role in the food supply chain
- Materiality
- Advancing global sustainability goals
- Industry leadership
- Customer-focused approach
- Driving deeper diversion

**15 Environmental Impact**
- Environmental stewardship
- Organics managed
- Renewed to the highest and best use
- Renewable products for our communities
- What we create
- We build healthy soils
- Accounting for emissions
- Managing our climate footprint

**24 People & Principles**
- Purpose and values
- Our people are the driving force
- Safety in everything we do

**28 Governance**

**30 Appendix**



# About this report

All Denali entities are ultimately wholly owned subsidiaries of Dispatch Parent LLC, a corporate entity controlled by a majority owner, TPG Growth.

The primary office is located at 220 S. Commerce Avenue, Russellville, AR 72801, U.S.A.

This Sustainability Report (“Report”) released in 2026, covers Denali’s operations in calendar year 2025, with multi-year trends provided where available. Unless otherwise noted, the Report boundaries include all facilities and processes under Denali operational control.

This Report has been prepared with general guidance from the Global Reporting Initiative (GRI) and the Sustainability Accounting Standards Board (SASB), primarily to determine priority topics and metrics. External assurance has not been sought for this Report.

**This report was released in September 2026.*

# About *Denali*

# Where others see waste, we see value

## WHO WE ARE

At Denali, every day is a mission to replenish the earth by repurposing organics. We unlock the power of organics, diverting them from landfills and transforming them into renewable resources to feed, fertilize, and fuel our communities.

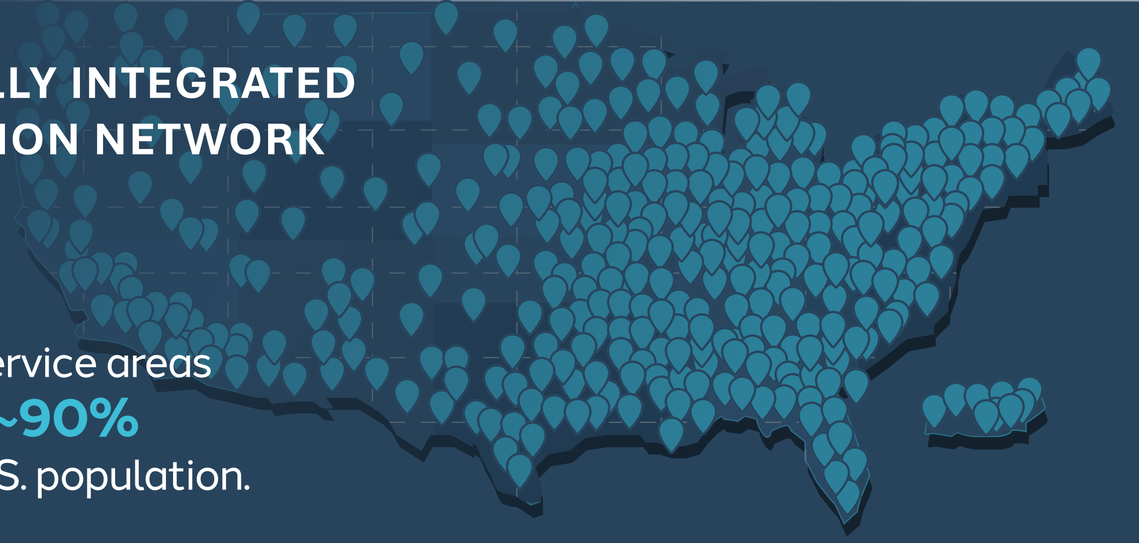
We are the leading provider of nationwide organics recycling and beneficial reuse solutions, with the largest, most diverse, and vertically integrated network in the industry.

Denali's work is essential to keeping water clean, reducing the need for new landfill capacity, building soil fertility, helping farmers be more resilient, and reducing society's reliance on fossil fuels. Our services and products touch thousands of acres and businesses, millions of tons of organic material, and nearly every person who purchases and consumes food in the U.S.

# Our reach

In addition to our owned operations nationwide, Denali has built an expansive network of facilities and farm partners to ensure the most cost-effective and efficient route by which we recycle our customers' organics. By maintaining this vast landscape of options, Denali provides a diverse portfolio of recycling pathways. Our partnerships allow us to maximize sustainable solutions for our customers across the country.

## VERTICALLY INTEGRATED COLLECTION NETWORK



Active service areas
**Cover ~90%**
of the U.S. population.

## Denali infrastructure used to manage 7.4 million tons of organics in 2025

**219** Animal feed, composting, anaerobic digesters, and biodiesel outlets, including owned, operated and partner locations

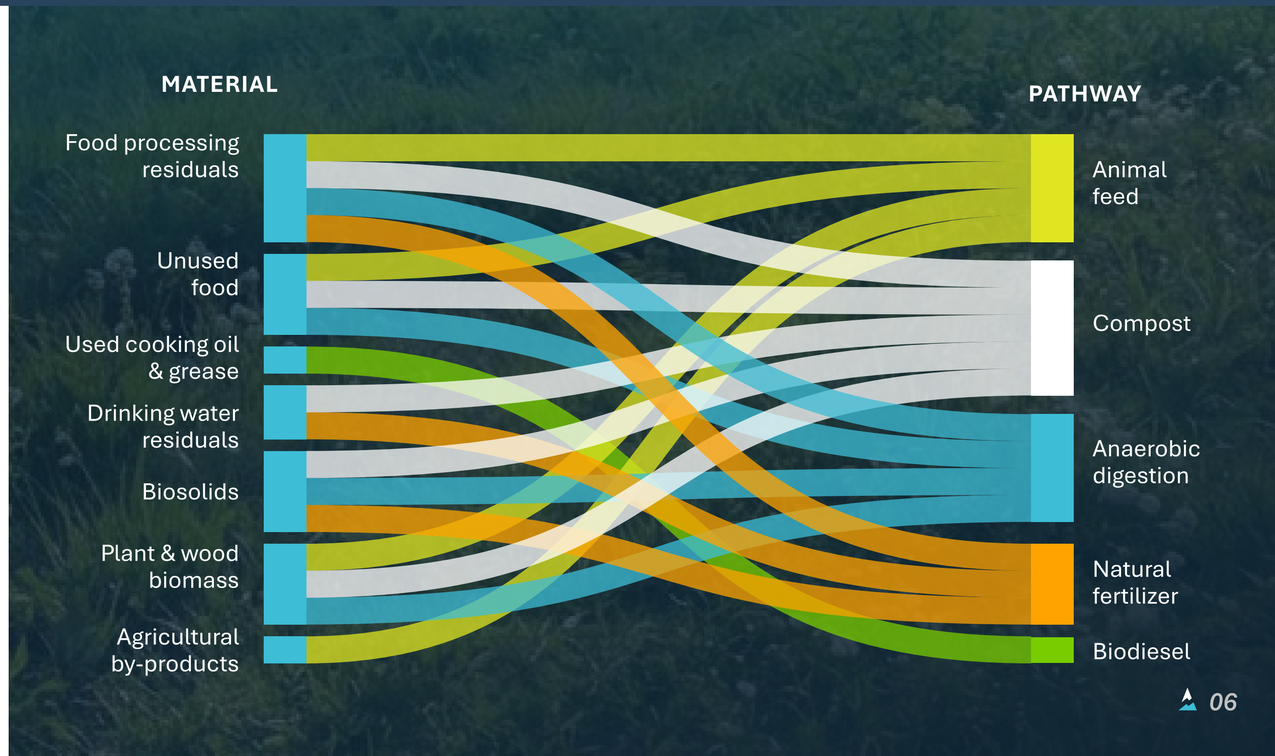
**110,000+** Acres of farmland

**500+** Farming partners

**13,000+** Customer locations served

**48** States + Puerto Rico

**2,100+** Trucks and trailers

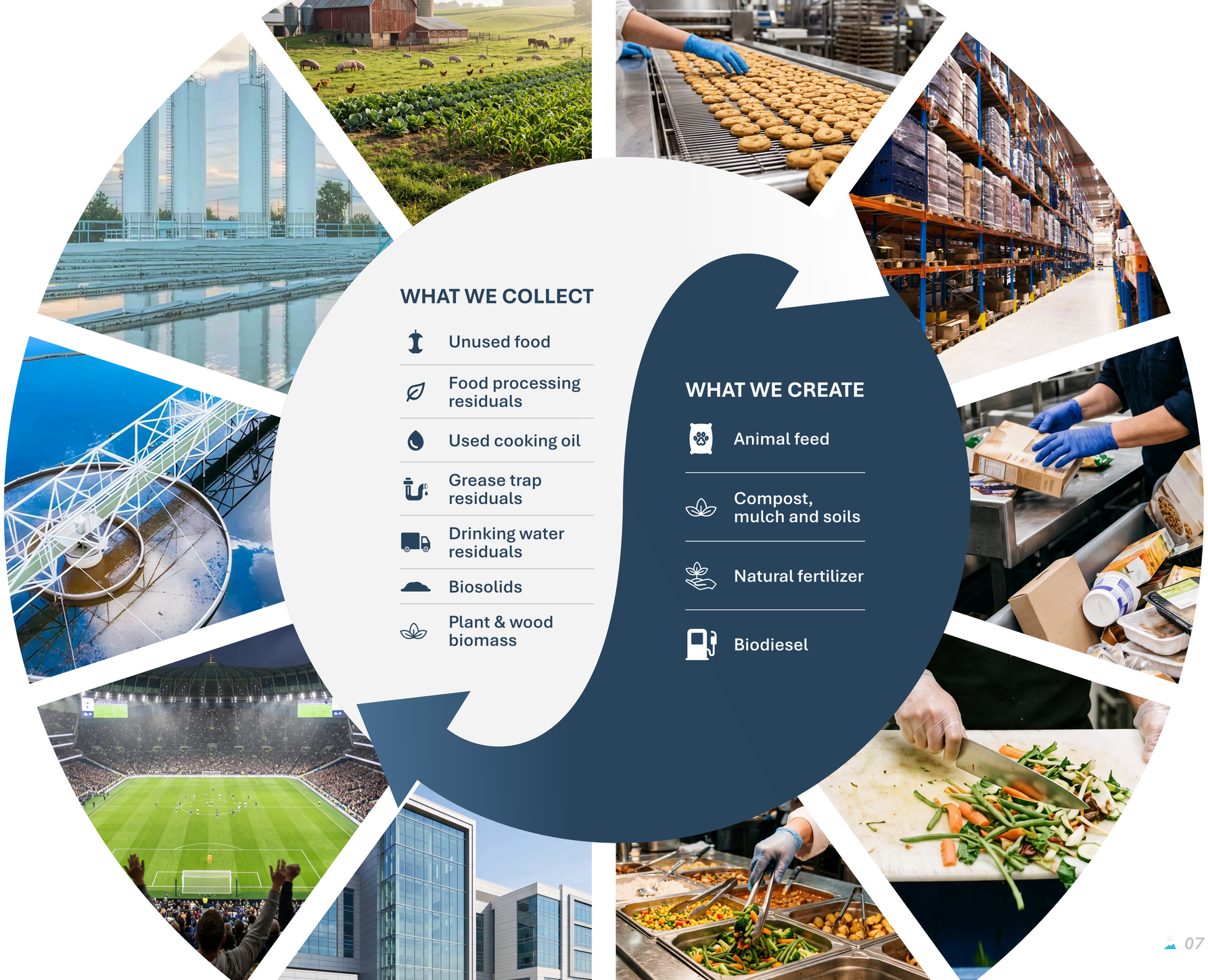


# Powering the circular economy

We play a critical role in the organics recycling ecosystem, providing end-to-end solutions that deliver the balance required for both ends of the circular link. Our front-end collections recover material from customers across the food industry then transition to our back-end recycling where we process it into the feed, fertilizer, and fuel that drive the circular economy forward. This is what creates value for our customers and the local communities we serve.

## WE SERVE

- Food growers and processors
- Food manufacturers
- Distribution centers
- Grocery retail
- Restaurants and food service
- Hotels and hospitality
- Schools and universities
- Healthcare
- Sports & entertainment
- Municipalities



# Our approach to *sustainability*

Denali-operated facility serving as a primary organics recycling hub for greater Phoenix, AZ.

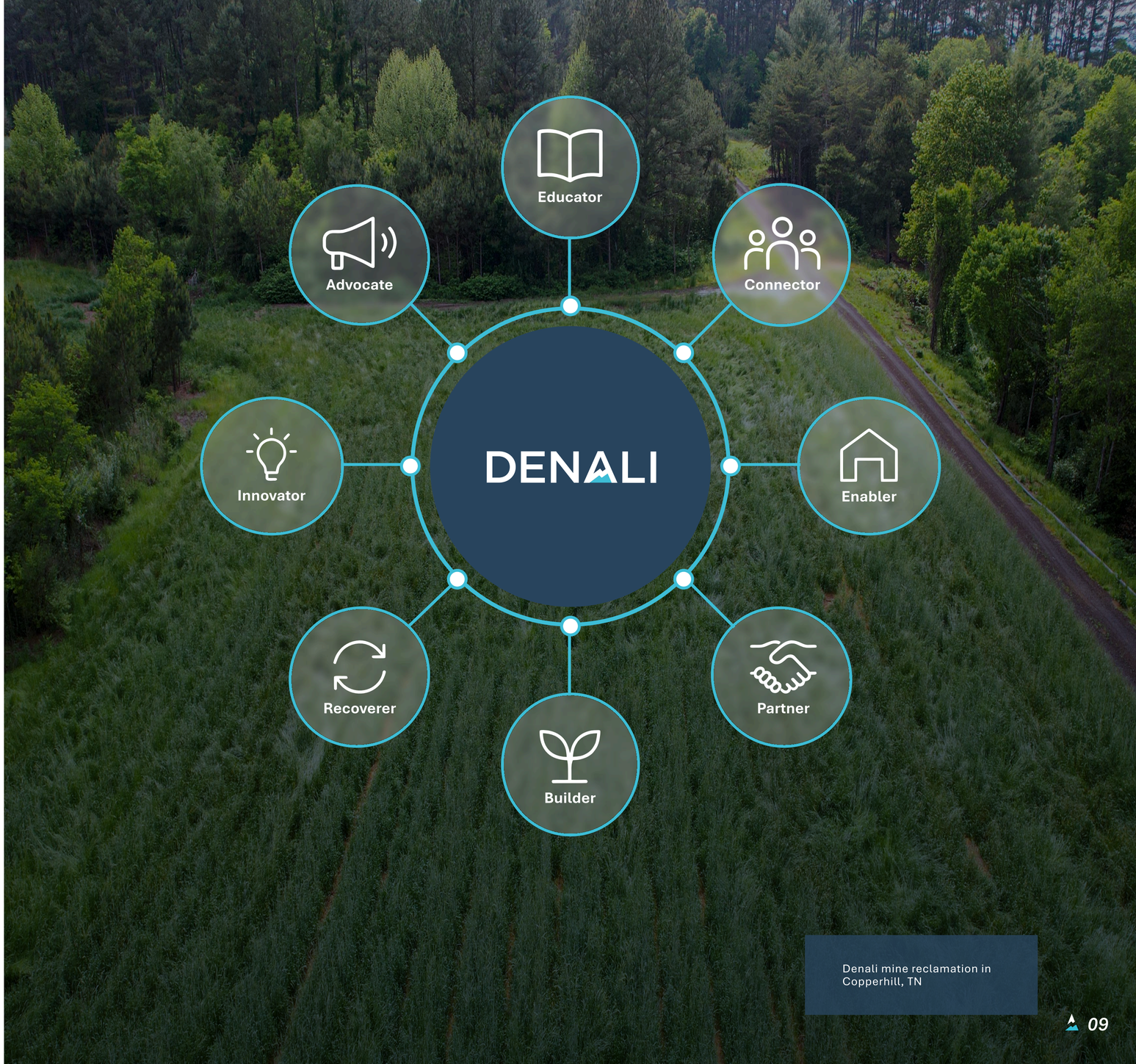
# Our role in the food supply chain

Our position within the food supply chain is unique. We connect food manufacturers, retailers, restaurants, institutions, farms and local communities through an integrated network that moves organic materials from where they are generated to where they create new value.

We embrace the challenge and are leading industry discussions about the important role of extending the value of inedible food, fats, oils, and other organics in creating a healthy and sustainable food supply chain.

In partnership with our customers, we deliver environmental, operational, and economic benefits across the entire food supply chain.

Because of our unique position across the supply chain, we can meet companies wherever they are in their organics recycling journey, helping them identify where to activate first, accelerate adoption, or gain the expertise and regulatory support to expand their impact.




Denali mine reclamation in Copperhill, TN

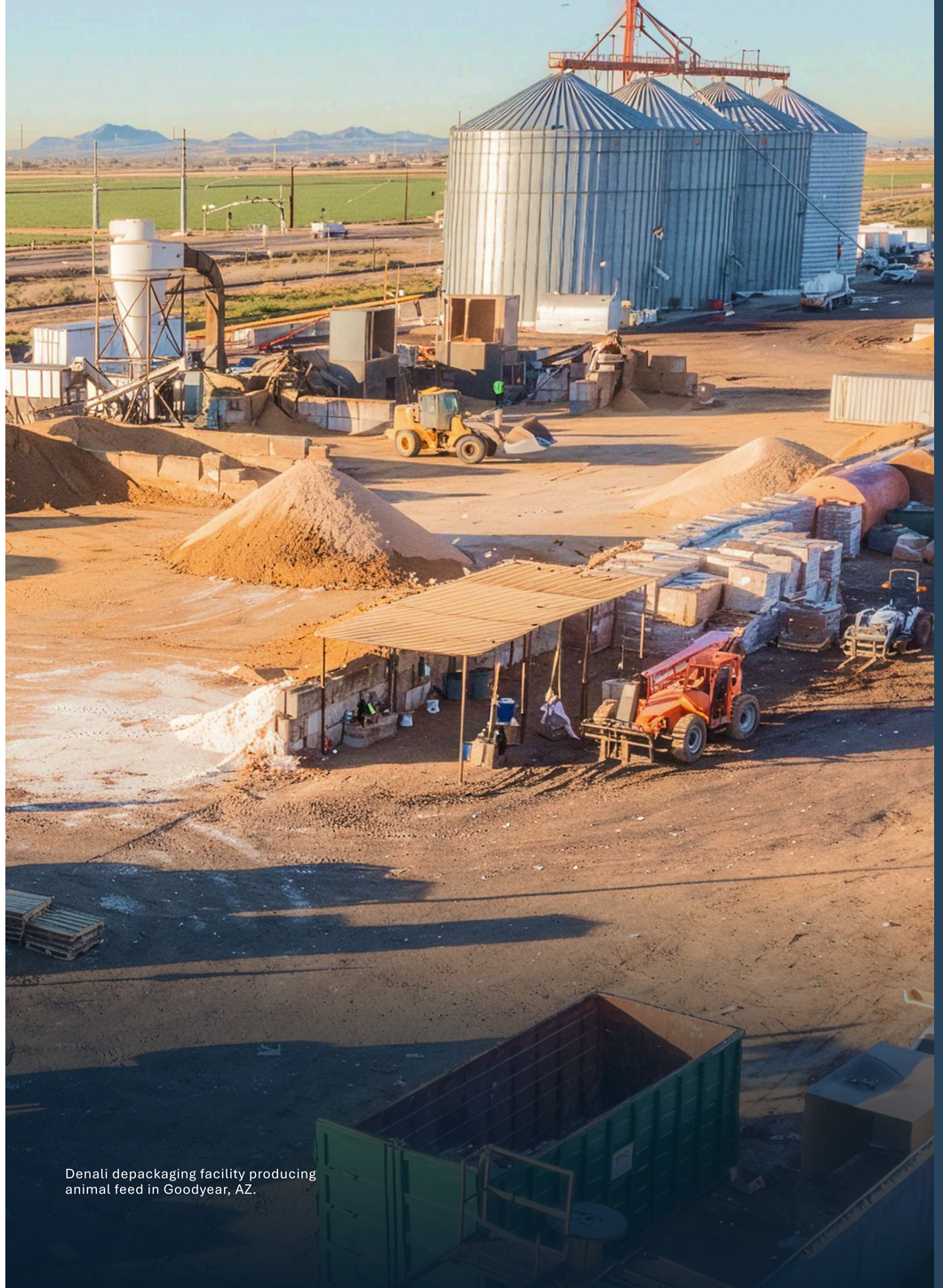
# Materiality

## In 2022, Denali completed a materiality assessment to identify our business priorities within sustainability and ESG.

Our priorities have not changed since the original assessment and we have stayed true to our roots and company mission. In 2023, through additional internal exploration, we identified five focus areas to shape our overall approach to sustainability across the future business: Climate, waste & circularity, people, community, and compliance & oversight. Over the last year, we continued to re-evaluate the areas of focus to ensure they are aligned with our core business priorities.

## Denali's top 7 materiality topics:

1. Waste management
2. GHG emissions
3. Energy & fuel utilization
4. Toxic emissions & pollution
5. Workforce health & safety
6. Ethics & compliance
7. Human capital management



Denali depackaging facility producing animal feed in Goodyear, AZ.

Climate

Waste & circularity

People

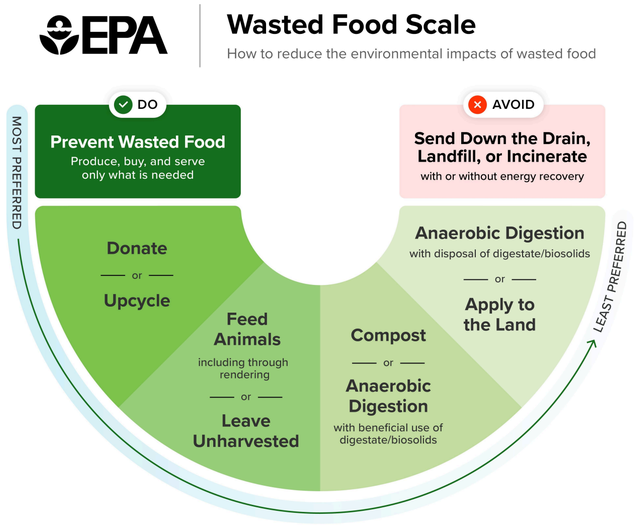
Community

Compliance & oversight

# Advancing the EPA's wasted food goals and UN sustainable development goals

Denali has continued to align its business priorities and initiatives with the United Nations Sustainable Development Goals (SDGs) that best support our business purpose and mission.

Our work extends both inward and outward; strengthening our operations while helping customers advance their sustainability goals and create meaningful environmental value.




*Learn more about the United Nations Sustainable Development Goals at sdgs.un.org/goals.

## CLEAN WATER AND SANITATION

Denali manages millions of gallons of water annually from industrial, municipal, and wastewater sources, aiming to return clean water to the environment and support landfill diversion.

## ZERO HUNGER

Denali works directly with farmers across America to provide natural fertilizer and organic matter at no cost. Denali supplies key ingredients for animal nutrition in the meat and poultry industry. These activities promote sustainable agriculture and managing farmer input costs.

## CLIMATE ACTION

By converting organic byproducts, Denali helps customers reduce their carbon footprint and is actively working to lower emissions from its own operations.

## LIFE ON LAND

Denali's circular processes promote healthier soil, better water retention, and reduced runoff — supporting sustainable land use and restoring ecosystems while minimizing landfill use.

## SUSTAINABLE CITIES AND COMMUNITIES

Denali partners with businesses, municipalities, and farmers nationwide to manage organic waste streams, improving soil health and supporting communities.

## RESPONSIBLE CONSUMPTION AND PRODUCTION

By diverting millions of tons of organic waste annually, Denali transforms organics into valuable products that extend resource life cycles and promote sustainable practices across industries.

In 2025, Denali joined the EPA's Feed It Onward initiative, reinforcing our commitment to helping customers reduce unused food and advance solutions across the EPA Wasted Food Scale in support of the UN Sustainable Development Goals (SDGs).

# Playing a leadership role in shaping the industry

Denali builds partnerships with customers, industry leaders, policymakers, and regulatory stakeholders to advance, educate, and innovate within the organics recycling industry. Through collaboration and knowledge sharing, we help drive the adoption of sustainable solutions and support the continued growth of the circular economy.

In 2025, our team actively participated in 52 conferences and industry events through exhibiting, attending, and presenting. These engagements provided opportunities to share expertise, exchange ideas, and connect with organizations across the organics recycling value chain. By contributing to discussions on landfill diversion, resource recovery, and emerging industry trends, Denali helped advance best practices and foster innovation throughout the sector.

Through continued industry engagement, Denali plays an active role in advancing organics recycling and helping customers and communities unlock its environmental and economic benefits.

***Notable 2025 Industry Events Included:***

*U.S. Composting Council Conference, WasteExpo, Net Zero USA, Green Sports Alliance Summit, Future of Sustainability, GroceryTech, ReFED, The Foodservice Conference, Global Produce & Floral Show, Grocery Impact, AASHE (Association for the Advancement of Sustainability in Higher Education), and WEF Residuals & Biosolids Conference.*



















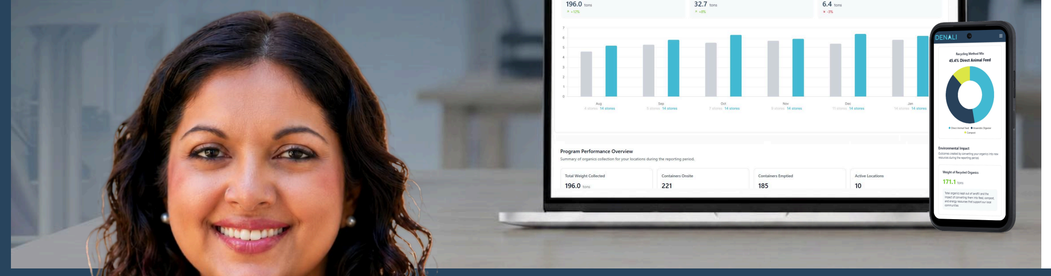





# Practical and customer-focused approach

Successful organics recycling programs start with our customers. We are obsessed with customer service and collaborating with them to achieve maximum program performance. Through training, we meet customers where they are, adapt to how they operate, and problem-solve alongside them. That partnership goes beyond day-to-day operations, helping customers uncover new value in their organics.

Data insights further enhance that performance by highlighting where to focus. The Denali team gives customers full visibility into opportunities for improvement, including waste prevention and cost reduction.





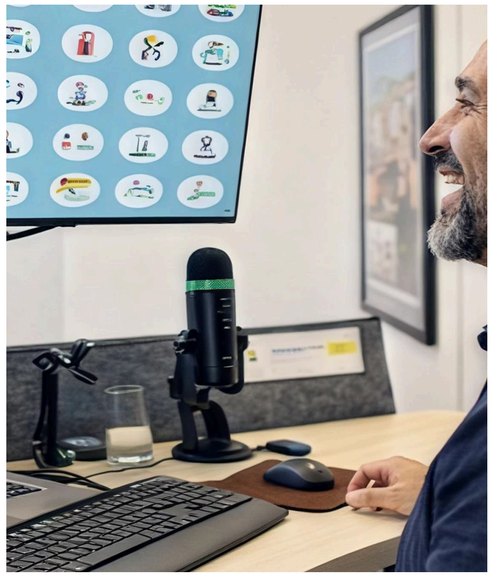
## CIRCULARITY IN ACTION

Customers have the opportunity to proudly showcase a tangible example of their sustainability program and contribution to the circular economy by offering Denali's **ReCirculate**™ on store shelves. This nutrient-rich compost is created from unsold food collected from our grocery partners.

Launched in January 2025 in partnership with Walmart, it's now available at **1,000** stores across the U.S. Today, this high-quality compost is available to retailers across the nation.

**10,000 home gardens**
enriched through Denali's total ReCirculate sales over the past year.



## TRAINING CUSTOMERS FOR SUCCESS

Sustainability is driven by people as much as process. That's why Denali partners directly with customers to provide customized education and training that builds knowledge, strengthens engagement and supports long-term success. Through both virtual and on-site sessions, our experts work alongside our customers' leaders and employees to improve landfill diversion practices, increase participation and motivate employees to commit to something meaningful to them.

By empowering employees with the knowledge and confidence to make better decisions every day, we help customers achieve stronger environmental outcomes and maximize the impact of their organics recycling programs.

The Denali training team met with
**1,982** customers in 2025
*(combined virtual and in person).*

"By making organics recovery simple, scalable and valuable, we're helping our partners turn discarded materials into feed, fuel, and healthy soil—while making sustainability easier to achieve every day.

**LAILA LAKHANI-ALI**
EVP, Commercial Strategy & Sustainability

# Depackaging drives deeper diversion

Depackaging technology is a critical enabler of food waste diversion at scale, cleanly separating difficult-to-recover food from packaging so it can be put to beneficial reuse. By automating what would otherwise require significant manual separation, mechanical depackaging removes the operational barriers for customers, reduces the risk of worker injury, and makes diversion practical across far greater volumes of food.

As the most advanced solution available today, Denali has made depack accessible to customers nationwide, with **45** operating sites and continued expansion underway.



## MAKES IT POSSIBLE

For some customers, no access to technology-enabled packaging separation makes the task of diverting organics near impossible.

**45+ depackaging locations**
across the U.S.



## MAKES IT PRACTICAL

Depackaging technology **reduces the operational steps** and manual labor otherwise required to successfully divert organics from landfills.

**Zero hours spent**
separating packaging.



## MAKES IT IMPACTFUL

On average, Denali customers have increased the volume of recyclable organics they divert by **70%*** after transitioning from manual separation to depackaging technology.

**70% increase**
in volume of food diverted.

**Increase in volume represents data from over 3,300 stores that moved from manual depackaging at the store to leveraging Denali's depackaging technology based on internal Denali data.*



# Environmental *impact*

# Environmental stewardship

At Denali, sustainability starts with environmental stewardship. The foundation of sustainable business practices is protecting the environment and conserving the Earth's precious resources. Denali's environmental compliance team is dedicated to ensuring every pound of organic material is transported, recycled, and repurposed through environmentally responsible pathways.

The team accomplishes this by managing compliance for more than **1,000** environmental permits, licenses, and registrations. Our environmental managers work alongside operations to identify the right outlet for each customer's products, secure required permits, track data, and provide oversight for our outlet partners.

To navigate the complex layers of environmental regulations across the country, Denali has built a robust environmental management system focused on data accuracy, standardization, education, and continuous improvement. Denali utilizes purpose-built software to track regulatory compliance, environmental analytics, and the final destination of thousands of organic loads each year.



> Guided by our motto, “Go Beyond Compliance,” our team of 38 in-house environmental professionals provides oversight across all aspects of the business, reflecting Denali's investment in responsible, sustainable operations. These efforts contributed to a 30% improvement in environmental compliance performance in 2025 compared to the previous year.

**LAUREN KING**
VP, Environmental



*Glenn Dowling collecting baseline soil samples for a drinking water residual (alum sludge) land application study conducted for the Georgia Department of Agriculture.*

## In 2025

*We launched a comprehensive auditing program to ensure the highest level of compliance and uphold Denali's best management practices.*



*Alexis Camberos and Sarah Harrison at a Denali-operated Phoenix, AZ facility.*

# Total organics managed

Behind every number is a customer committed to more sustainable practices—across food service, manufacturing, municipal and agricultural operations—partnering with us to keep organic material out of landfills.

From unused food, used cooking oil and food processing residuals to plant and wood biomass and biosolids, the amount of organic materials collected continues to grow every year. This data represents millions of tons of organics we collected from customers in 2025, but there is more work to be done, and Denali is committed to helping our customers eliminate organic waste disposal across their operations.

> It's not enough to know that food should stay out of landfills. We also have to build the infrastructure, partnerships and business models that make diversion possible at scale.

**MASON MCNEILL**
Chief Commercial Officer



**4,161,670** tons
Food processing residuals

**1,521,559** tons
Biosolids

**675,171** tons
Unused food

**624,849** tons
Plant & wood biomass

**152,072** tons
Used cooking oil & grease

**175,093** tons
Drinking water residuals

**108,731** tons
Agricultural by-products

Total organic materials managed:
**7.4 million tons**

# Renewed to the highest, best use

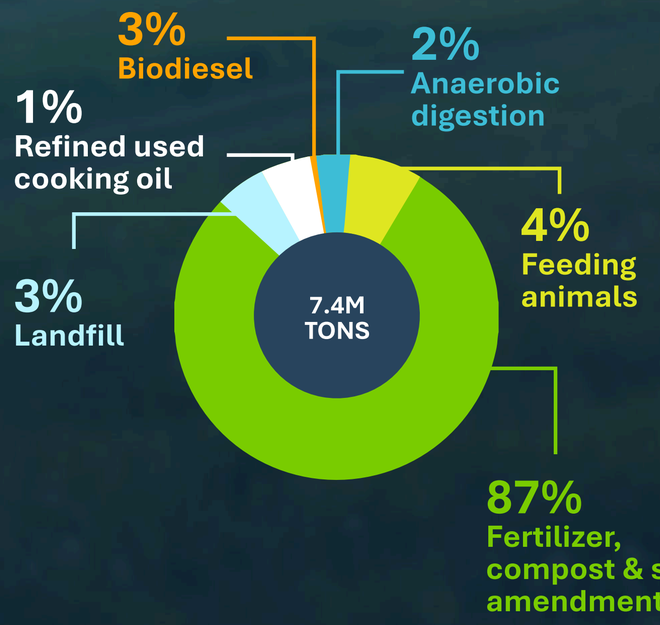
Once collected, Denali's experts identify the highest and best beneficial use based on each material's unique characteristics. Each organic stream follows a specialized recovery pathway powered by our dedicated team of employees and partners who transform them into next generation resources that renew our planet.

Beyond our national operational footprint, our partners bring recycling to life through depackaging and composting facilities, anaerobic digestors, animal food manufacturing, and biofuel production.

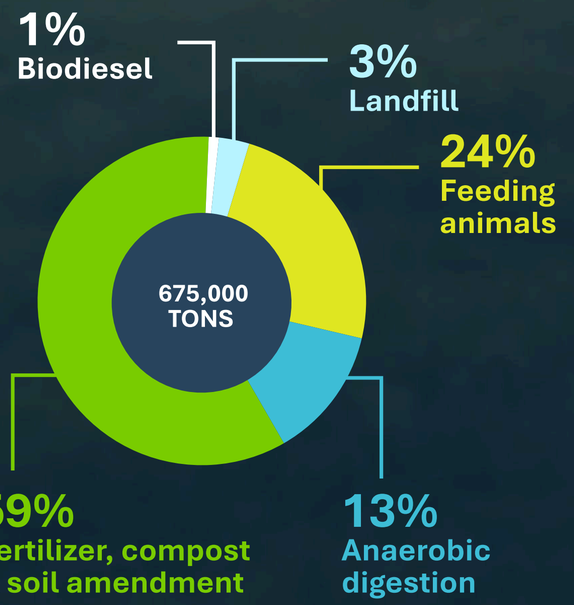
Together, we keep organic materials out of landfills and create the next generation of renewable resources.

**97% of materials**
managed by Denali are recycled into new products.

## TOTAL IMPACT OF ORGANICS MANAGED




## TOTAL IMPACT OF UNUSED FOOD




Organics are unique. Moisture content, nutrient value, composition, and regional infrastructure all influence the most beneficial recovery pathway. Denali evaluates each material stream to determine where it can create the **greatest environmental value.**

# Creating renewable products for our communities

Across our 32 owned and operated facilities and land application operations, we transform organic materials collected from our customers and partners into new, beneficial products and return them to the communities we serve across the country.

From farmers leading our food supply chain to energy production, and home gardens, Denali creates valuable nutrients, organics, and other resources that feed our planet.

In 2025, we processed **78%** of all Denali customer-collected materials directly through our facilities, and land application operations producing more than **6.7 million tons** of products across our four primary renewable resource streams.

These resource streams represent our daily leadership in driving the circular economy.

**239,556** tons
Animal feed

**5,172,585** tons
Natural fertilizer

**1,265,096** tons
Compost, mulch and soils

**12,128,640** gallons
Biodiesel

Total products made from recycled organics at Denali facilities

**6.7 million tons**

# What we create



Mira Loma, CA





Coachella, CA

## Feed

Using food byproducts from food manufacturers, distribution centers, bakeries and grocery stores, Denali repurposes these high-starch organic materials into nutrient-rich animal feed. In some cases, we collect and transport food directly to farms for consumption by livestock. We also manufacture animal feed, adhering to strict quality control standards.

**62,000 gallons**
*Every ton of upcycled animal feed saves an average of 62,000 gallons of irrigation water.*

**1 acre**
*Every 5.0 tons of bakery food waste offsets 1 acre of corn.*

**Yield and irrigation data from the 2022 Ag Census and Annual Crop Production Summary US Department of Agriculture National Agriculture Statistics Service*

## Fertilizer

Our nutrient-rich compost and custom soils serve as a high-quality foundation for landscapers, home gardeners, and farmers to achieve beautiful, healthy results while contributing to a healthy planet. Our natural mulch supports a wide range of planting projects.

**3,500+ football fields**
*In 2025, we created enough compost, mulch and soils to cover more than 3,500 football fields.*

**15 million pounds**
*In 2025, Denali provided enough nitrogen fertilizer to support hay production for approximately 30,000 beef cows.*

**Nitrogen fertilizer requirements for forage crops Penn State University extension*
**Annual nutrient requirements for beef production: OK State extension*

## Fuel

Denali is a pioneer in the renewable and alternative fuel markets. Collecting used cooking oil, vegetable oils, and animal fats from restaurants, grocers and food manufacturers, we create alternative fuels that are more efficient, clean burning and perform better than petroleum diesel. Every gallon of renewable fuel we create undergoes strict quality control and our Biotane Fuels facility is the only plant in California that is BQ9000 certified as a producer of biodiesel.

**12.1 million gallons**
*In 2025, Denali created enough biofuel to power a semi across the U.S. 34,652 times—or 17,326 round trips.*

**Average MPG for semi-truck*

# We build healthy soils

In 2025, Denali provided:

**5.1 million tons**

*of nutrient-rich organic materials to agricultural land.*

For four decades, Denali has collected food processing residuals and distributed them as natural fertilizers to farmland. Farmers are key partners in returning organics back to the earth. In 2025, Denali partnered with over **500** farmers across the U.S. to provide fertilizer repurposed from their local food processors and municipalities.

Last year, we provided over **15 million** pounds of nitrogen fertilizer, saving farmer partners more than **$9 million**.

Our environmental experts, including agronomists, analyze soil and provide application rates in collaboration with farmers to feed the soil. Denali's natural fertilizers promote resilient soils with rich organic matter that breaks down in soil over time for efficient nutrient use.

This improves soil structure for increased water retention. Farmers using this fertilizer consistently report robust and high-quality crops. Improving soil health while providing a low-cost alternative to synthetic fertilizers ensures family farms can be operated by future generations.

*Based on DTN's 2025 national average retail urea prices.

***"Partnering with Denali has allowed us to better manage costs without compromising the nutrient program our operation relies on."***

**Jamie Marion**,
A Denali Farming Partner who grows award-winning hay.



Denali uses specialized application equipment, injecting nutrients directly to the root zone with minimal field disturbance

**Denali provided over 15 million lbs. of nitrogen fertilizer, saving our farming partners over $9 million**



Showcases improved grass quality where Denali spread organics compared to where we did not

# Accounting for emissions

Consistently, year over year, the largest source of GHG emissions associated with Denali operations is the processing of organic materials into compost, mulch, and soils.

Denali distinguishes between the environmental benefits associated with diverting organic materials from landfills and the greenhouse gas emissions generated through our recovery operations.

Customers may account for the landfill diversion achieved through materials managed by Denali, while Denali accounts for emissions generated within our own operations as those materials are collected, processed and transformed into renewable products.

## 2025 GHG EMISSIONS RESULTS

| Source | Feedstock Mass (Tons) | Scope 1 Biogenic CH, and N,O (metric ton CO,e)' | Gross Biogenic CO, (metric ton CO,e) |
|---|---|---|---|
| Plant and wood biomass | 412,143 | 49,457 | 39,962 |
| Biosolids | 81,521 | 8,152 | 5,074 |
| Unused food | 102,094 | 8,167 | 6,354 |
| Mulch | 233,814 | 319 | 25,231 |
| **Total** | **829,572** | **66,095** | **76,621** |

Gross biogenic CO2 emissions from the decomposition of biogenic feedstocks at Denali facilities are reported separately from the scopes in alignment with current guidance from the GHG Protocol Corporate Accounting and Reporting Standard. These CO2 emissions are a natural part of organic decomposition and are considered to be net carbon neutral.

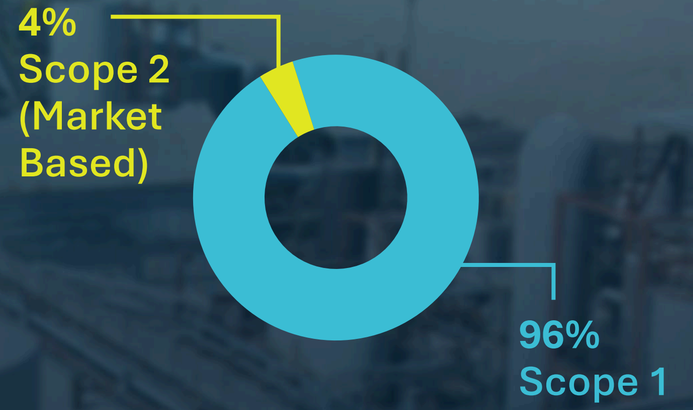
# Managing our climate footprint

Denali's total 2025 Scope 1 and Scope 2 (market-based) emissions totaled 130,052 mtCO2e. This total is primarily comprised of Scope 1 emissions sources, with the most significant emissions sources being Denali compost, mulch, and soil facilities and transportation mobile diesel combustion.

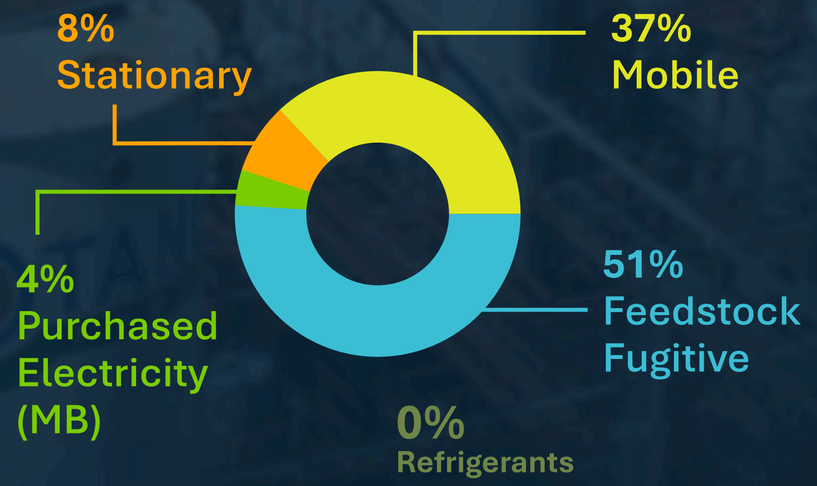
Denali's vast logistics network is fundamental to our ability to connect customers to our diverse range of recovery options. We continue to optimize collection routes for our customers and refine our data collection for fuel usage.

| Scope | 2025 Emissions (metric ton CO2e) |
|---|---|
| Scope 1 | 125,103 |
| Scope 2 (market-based) | 4,948 |
| **Total (Scope 1 + Scope 2 MB)** | **130,052** |

## 2025 GHG Emissions - Scopes 1 & 2




## 2025 Emissions by Source






# Our people & *community*

# Powered by people. Proven by results.

We demonstrate our purpose and values every day in the work we do for the customers we serve.

## STAND TOGETHER

Be a team player and make work a place you want to be. Respect others, keep learning, and earn trust with your actions. Take the work seriously, not yourself.

## DIG DEEPER

Do it right the first time. Hold each other accountable, have courage to ask for help, and make safety the priority. Work hard, play hard, and make our families proud.

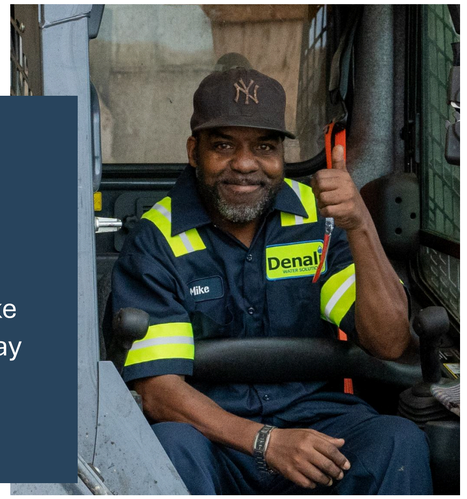
## CARE FOR OUR FUTURE

Own your role as a steward of our environment and our stakeholders, by solving complex problems in creative and effective ways. Go beyond compliance.

## CLIMB HIGHER

Act courageously in pursuit of innovation and growth. Champion winning solutions and drive performance by constantly developing people, products, and processes. Never settle.


















# Our workforce shapes our culture of sustainable success.

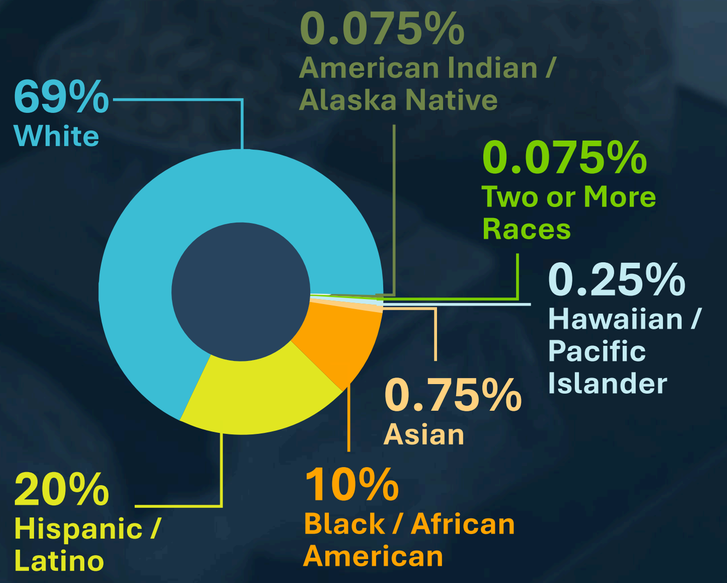
Our focus on attracting qualified and diverse talent has driven our culture, resulting in a highly skilled workforce of more than **1,400** employees nationwide. Environmental stewardship is central to our mission, and we equip our employees with the tools and resources needed to deliver exceptional customer service while advancing our mission of **replenishing the Earth by repurposing waste.**

Denali fosters a respectful and purpose-driven culture where employees are engaged in meaningful work and supported in maintaining a healthy work-life balance. We also prioritize employee feedback through regular engagement initiatives, including Voice of Employee surveys.

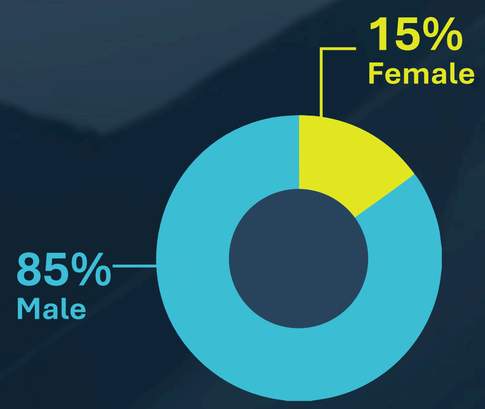
## Our people are the driving force behind our success.

Working to bring sustainability to life with our customers means partnering with them to make a difference in the communities we both serve. From compost donations to our employee engagement in community events and organizations, we're proud to enhance our positive environmental impact beyond our collections and recycling facilities.

**ETHNIC DIVERSITY**
*company-wide*




**FEMALE REPRESENTATION**
*company-wide*



# Safety in everything we do

The scale and scope of our operations require a relentless commitment to safety, security, and compliance. It is through this commitment that our dedicated team delivers on protecting our employees, serving our customers, and creating lasting value for the communities and environment we support.




Since launching in 2024, Denali's Annual Regional Safety Meetings have become a key part of strengthening our culture of safety. In 2025, leaders and team members from across the organization came together for training, collaboration, and leadership development, including a featured session by Patrick Nelson on being a leader in safety and the principles of *Front Line Leadership*.

**100% of safety-sensitive**
Denali employees completed required safety training

*averaging 21.86 hours of training per employee annually.*

Safety is foundational to how we operate. We proactively work to prevent injuries, manage risk, and ensure compliance through investments in technology, training, and accountability.

We continue to enhance safety education with updated protocols and new instructional resources focused on ergonomic work practices and equipment operation.

Our Driver Safety Scorecard program helps reinforce safe driving behaviors by tracking key metrics such as seatbelt usage, speeding, braking, following distance, and distracted driving. As a result, our average driver score improved **from 85 in 2024 to 92 in 2025**, with many drivers achieving perfect scores.

While our 2025 Total Recordable Incident Rate (TRIR) **increased to 1.08** due to business growth and operational expansion, it remained well below the industry average of **3.19**. These results reflect the dedication of our Operations team, whose commitment to safety, compliance, and continuous improvement helps protect our people while advancing our mission every day.



# Governance

# Responsible governance

Responsible governance is the foundation of sustainable business performance. Through ethical leadership, strong oversight, disciplined risk management and a commitment to compliance, Denali ensures that our growth is guided by integrity and accountability.

## Corporate governance

Strong governance provides the foundation for responsible growth. At Denali, our governance framework establishes clear oversight, accountability and strategic direction, ensuring decisions are guided by integrity, transparency and long-term value creation. By aligning our business strategy with our purpose and values, we strengthen the trust placed in us by employees, customers, investors and the communities we serve.

## Sustainability governance

Sustainability is embedded in how Denali plans, operates and grows. As a majority-owned portfolio company of TPG Growth, Denali benefits from an investor with a longstanding commitment to responsible business practices and ESG performance. Our Board of Directors provides oversight of the company's environmental, social and governance priorities, ensuring sustainability remains integrated into strategic decision-making, risk management and long-term business objectives.

## Ethics, compliance & safety

Operating responsibly is fundamental to who we are. As a company serving customers across a highly regulated industry, Denali is committed to conducting business ethically, complying with applicable laws and regulations, and fostering a culture of integrity. Safety is equally central to our operations. Through robust compliance programs, continuous training and a shared commitment to safe work practices, we protect our employees, customers and communities while delivering reliable, responsible service every day.

## Data privacy & security

Protecting information is essential to maintaining the trust of our customers, employees and business partners. Denali maintains technical, administrative and organizational safeguards designed to protect personal and business data from unauthorized access, loss, misuse or disclosure while supporting compliance with applicable privacy and cybersecurity requirements.

# Appendix



Burlington, NJ

## METHODOLOGY

Denali's Scope 1 and 2 greenhouse gas inventory is conducted in accordance with the World Resources Institute's (WRI) and World Business Council for Sustainable Development's (WBCSD's) GHG Protocol, including the GHG Protocol Corporate Accounting and Reporting Standard (Revised Edition), the Scope 2 Guidance and with consideration of the Corporate Value Chain (Scope 3) Accounting and Reporting Standard. Denali defines its organizational boundary using the Operational Control Approach. Gases included in the calculation include CO2, CH4, N2O, and HFCs. Emission factors were sourced from the US Environmental Protection Agency (EPA), while GWPs were sourced from the Intergovernmental Panel on Climate Change Sixth Assessment Report (IPCC AR6) where feasible. Scope 1 fugitive emissions from decomposition of compost feedstock at Denali facilities are calculated using IPCC AR4 GWPs due to a limitation of the EPA WARM methodology. Where appropriate, Denali utilized reasonable assumptions and methodologies to address data gaps.

Our Scope 1 direct emissions are comprised of fuel consumption at operated facilities and assets, biogenic methane and N2O fugitive emissions from decomposition of compost and mulch feedstock at Denali facilities, and estimated fugitive emissions from refrigerant leakage at owned/operated sites. For reporting purposes, diesel, gasoline, biodiesel, distillate fuel, residual fuel, and propane (forklift) consumption are categorized as mobile emissions, and natural gas and propane (stationary equipment) consumption as stationary combustion.

Our Scope 2 indirect market- and location-based emissions comprise electricity consumption at operated facilities and estimated fugitive emissions from refrigerant leakage at leased sites.

| Scope 1 breakdown | 2023 | 2024 | 2025 |
|---|---|---|---|
| Mobile sources | 62,214 | 53,218 | 48,010 |
| Feedstock fugitive | 79,509 | 64,560 | 66,095 |
| Stationary combustion | 15,760 | 11,343 | 10,930 |
| Fugitive refrigerants (owned/operated sites) | NA | NA | 68 |

| Scope 2 breakdown | 2023 | 2024 | 2025 |
|---|---|---|---|
| Purchased electricity | 5,526 | 4,740 | 4,926 |
| Estimated fugitive refrigerants (leased sites) | 98 | 86 | 23 |
| **Total** | **163,108** | **133,946** | **130,052** |

## EXCLUSIONS AND RESTATEMENTS:

Denali recognizes the importance of a complete and accurate emissions profile and are actively working to improve data coverage and estimation methodologies for future reporting cycles. As such, we are reporting the following exclusions and restatements in our efforts to maintain transparency regarding these efforts:

Denali's greenhouse gas inventory reporting excludes Scope 1 methane and nitrous oxide emissions from sludge storage, for which data were not available or could not be reliably estimated at the time of reporting. At present, we are unable to determine the materiality of these exclusions in relation to our total GHG inventory.

Minor additional methodological changes in 2025 (to Scope 1 Fugitive Feedstock, Scope 1 Stationary, and Scope 2 Purchased Electricity, Scope 2 Fugitive emissions) are not reflected in 2023 or 2024 results. Moreover, Denali is tracking developments regarding biogenic greenhouse gas accounting and reporting and will review the forthcoming GHG Protocol Land Sector and Removals Standard when the Standard takes effect in 2027.

Denali engaged a third party to help conduct Scope 1 and 2 greenhouse gas emissions calculations. The information and data contained in this report is not externally assured.

# Advisories

## FORWARD-LOOKING INFORMATION

All statements in this Report that are not historical are considered “forward-looking information” within the meaning of the Private Securities Litigation Reform Act of 1995. This includes, but is not limited to, statements of opinion, belief about the future, goals related to sustainability or business, plans to achieve related goals and any other future performance or results.

You can identify forward-looking statements because they contain words such as “believes,” “expects,” “may,” “will,” “should,” “seeks,” “intends,” “plans,” “estimates,” “anticipates” or similar expressions. Such “forward-looking” statements are not guarantees of future performance, and actual events or results may differ materially from those statements due to a number of factors.

## ASSURANCE

Denali engaged a third party to help conduct Scope 1 and 2 greenhouse gas calculations and review sustainability report language. The information and data contained in this Report are not externally assured.






# DENALI

For more information,
visit us at **DenaliCorp.com**